

Present: Nala, Trudie, Noah

Regrets: Shane, Amrita, Satya, Reubs, Laura, Dani, Ge, Jaimie

1. Old business
  - a. Vision statement
    - i. Laura and Satya still working on. **Noah will follow up with them.**
  - b. Mandate
    - i. **Noah and Reubs still working on this.**
  - c. Results of membership poll so far (ongoing)
    - i. Noah gave a synopsis of it so far
      1. 99 people have participated. Recruitment is ongoing, spiking when announcements are made.
      2. Wide variation of gender identity and race/ethnicity
      3. 7 intersex participants, 92 endosex.
      4. Country of residence
        - a. 64 in US
        - b. 10 in Canada
        - c. 8 in UK
        - d. 3 in NZ
        - e. 2 in South Africa
        - f. 1 each in Afghanistan, Australia, Belgium, China, Columbia, Croatia, Germany, Netherlands, Norway, and Panama
      5. Membership in PATHs
        - a. 43% not a member of any other PATHs
        - b. 52% in WPATH
        - c. 25% in USPATH
        - d. 6% in CPATH
        - e. 4% in EPATH
        - f. 2% in EPATH
      6. Membership in trans-led org
        - a. 51% yes
      7. Involvement in Trans Healthcare
        - a. 74% activist
        - b. 53% research
        - c. 41% medical
        - d. 36% paid
        - e. 32% policy work
        - f. 32% public health
        - g. 31% volunteer
        - h. 22% student
        - i. 7% legal
      8. What would you like to get out of TPATH?
        - a. Varied responses, but universally positive
    - d. Academic/professional mentorship (Laura will look into CARAS' processes)
      - i. **Noah will check in with Laura**
    - e. PATH election committee

- f. More trans people at WPATH/on the board
- 2. How can TPATH support the current activism in India as described by Amrita and Satya ?
  - a. Noah will check in with Amrita and Satya
- 3. Emeritus members
  - a. Web page
  - b. Shows transparency and explains their participation to ensure institutional knowledge
  - c. Who would/wouldn't want to be listed?
- 4. Facebook group moderation
  - a. Discussion of the recent intersex threads on the FB group and talk about clarifying moderator duties. Noah provided a brief synopsis of what happened. Trudie and Nala will get up to date.
- 5. EPATH organizing
  - a. Dinner
  - b. Activist meeting
  - c. Trans hospitality room
    - i. Cianan reached out to EPATH, they indicated that they felt that EPATH was already trans friendly and a hospitality room wasn't needed, but that they will consider it.
    - ii. Noah will follow up with Cianan
  - d. TPATH Business Meeting
    - i. Give enough time before/after for folks to get to/attend other things
  - e. Noah will follow up with local activists about their organizing for this.
- 6. USPATH organizing
  - a. Dinner
  - b. Activist meeting
  - c. Trans hospitality room (requested)
    - i. Noah has discussed this with organizers. Don't anticipate a problem.
  - d. Are any DC folks organizing locally
    - i. Jessica Xavier might be a person to contact on this front.
  - e. TPATH Business Meeting
    - i. Give enough time before/after for folks to get to/attend other things
  - f. Request from USPATH for us to collaborate
    - i. Presentation to business meeting
    - ii. Noah explained this to those present.
- 7. CPATH just announced (Nov 1-3, Montreal)
- 8. ANZPATH
  - a. Update on request for trans hospitality room
  - b. Are folks meeting locally? Can we support this?
  - c. Dinner
  - d. Activist meeting
- 9. TPATH UK and other spin offs?
  - a. Noah explained this.
- 10. Recruiting new Leadership Team Members
  - a. Leadership Team down to 10 members, which is pretty manageable. Priority is on recruiting people primarily from the Global South, but also other

underrepresented areas (e.g. Eastern Europe/Russia). Noah is talking to some folks in Brazil who are interested, but may need a few months to clear their plate.

11. Open discussion

- a. Trudie: asked question about how USPATH is viewed by other PATHS and trans people.
  - i. Noah provided his thoughts. Basically that USPATH is potentially seen somewhat as an upstart and that trans people view it hopefully.

Next meeting: April 5<sup>th</sup> @ 9:30pm