

Present: Nala, Trudie, Noah

Regrets: Shane, Amrita, Satya, Reubs, Laura, Dani, Ge, Jaimie

1. Old business
 - a. Vision statement
 - i. Laura and Satya still working on. **Noah will follow up with them.**
 - b. Mandate
 - i. **Noah and Reubs still working on this.**
 - c. Results of membership poll so far (ongoing)
 - i. Noah gave a synopsis of it so far
 1. 99 people have participated. Recruitment is ongoing, spiking when announcements are made.
 2. Wide variation of gender identity and race/ethnicity
 3. 7 intersex participants, 92 endosex.
 4. Country of residence
 - a. 64 in US
 - b. 10 in Canada
 - c. 8 in UK
 - d. 3 in NZ
 - e. 2 in South Africa
 - f. 1 each in Afghanistan, Australia, Belgium, China, Columbia, Croatia, Germany, Netherlands, Norway, and Panama
 5. Membership in PATHs
 - a. 43% not a member of any other PATHs
 - b. 52% in WPATH
 - c. 25% in USPATH
 - d. 6% in CPATH
 - e. 4% in EPATH
 - f. 2% in EPATH
 6. Membership in trans-led org
 - a. 51% yes
 7. Involvement in Trans Healthcare
 - a. 74% activist
 - b. 53% research
 - c. 41% medical
 - d. 36% paid
 - e. 32% policy work
 - f. 32% public health
 - g. 31% volunteer
 - h. 22% student
 - i. 7% legal
 8. What would you like to get out of TPATH?
 - a. Varied responses, but universally positive
 - d. Academic/professional mentorship (Laura will look into CARAS' processes)
 - i. **Noah will check in with Laura**
 - e. PATH election committee

- f. More trans people at WPATH/on the board
2. How can TPATH support the current activism in India as described by Amrita and Satya ?
 - a. Noah will check in with Amrita and Satya
3. Emeritus members
 - a. Web page
 - b. Shows transparency and explains their participation to ensure institutional knowledge
 - c. Who would/wouldn't want to be listed?
4. Facebook group moderation
 - a. Discussion of the recent intersex threads on the FB group and talk about clarifying moderator duties. Noah provided a brief synopsis of what happened. Trudie and Nala will get up to date.
5. EPATH organizing
 - a. Dinner
 - b. Activist meeting
 - c. Trans hospitality room
 - i. Cianan reached out to EPATH, they indicated that they felt that EPATH was already trans friendly and a hospitality room wasn't needed, but that they will consider it.
 - ii. Noah will follow up with Cianan
 - d. TPATH Business Meeting
 - i. Give enough time before/after for folks to get to/attend other things
 - e. Noah will follow up with local activists about their organizing for this.
6. USPATH organizing
 - a. Dinner
 - b. Activist meeting
 - c. Trans hospitality room (requested)
 - i. Noah has discussed this with organizers. Don't anticipate a problem.
 - d. Are any DC folks organizing locally
 - i. Jessica Xavier might be a person to contact on this front.
 - e. TPATH Business Meeting
 - i. Give enough time before/after for folks to get to/attend other things
 - f. Request from USPATH for us to collaborate
 - i. Presentation to business meeting
 - ii. Noah explained this to those present.
7. CPATH just announced (Nov 1-3, Montreal)
8. ANZPATH
 - a. Update on request for trans hospitality room
 - b. Are folks meeting locally? Can we support this?
 - c. Dinner
 - d. Activist meeting
9. TPATH UK and other spin offs?
 - a. Noah explained this.
10. Recruiting new Leadership Team Members
 - a. Leadership Team down to 10 members, which is pretty manageable. Priority is on recruiting people primarily from the Global South, but also other

underrepresented areas (e.g. Eastern Europe/Russia). Noah is talking to some folks in Brazil who are interested, but may need a few months to clear their plate.

11. Open discussion

- a. Trudie: asked question about how USPATH is viewed by other PATHS and trans people.
 - i. Noah provided his thoughts. Basically that USPATH is potentially seen somewhat as an upstart and that trans people view it hopefully.

Next meeting: April 5th @ 9:30pm